

**ANNUAL
REPORT**

2010

SERVICEMEMBERS LEGAL DEFENSE NETWORK



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THE SLDN MISSION

To bring “Don’t Ask, Don’t Tell” to an end, either legislatively or judicially. Once that has happened, SLDN will remain dedicated to dismantling this oppressive and discriminatory regime within the military and assisting service members who are harmed by it during the transition. SLDN will work to ensure that evenhanded policies and regulations, providing equal treatment and opportunity for all, regardless of actual or perceived sexual orientation or gender identity or militarily appropriate gender expression, are established and effectively implemented in the armed forces, including active duty, National Guard, reserve and officer training programs.



ABOUT SLDN

SLDN is a 501(c)(3) nonprofit organization that has worked tirelessly since 1993 on behalf of the men and women in uniform who served in silence under DADT. SLDN is the only organization in the country that provides free legal services to those impacted by this ban, which denies those who defend our nation the most basic of rights – the freedom to live openly about the very essence of who they are as human beings. And though repeal legislation was signed into law by President Obama in 2010, the work of SLDN is far from done. Until repeal is finalized, we will remain on the frontlines to defend service members as investigations continue and will be a steadfast voice to ensure that the transition to open service is a successful one for LGB service members and their families. Beyond repeal, legal services will continue for service members and veterans in a variety of areas that will include issues of harassment and discrimination, re-accession, and military record discharge upgrades. In addition, SLDN will continue to fight for the day when all LGBT service members and their families are treated equally under the law, including benefit parity for those who are legally married.

Servicemembers Legal Defense Network receives no government funds or tax money. We depend entirely on the support of our donors and all donations are tax deductible as allowed by law. SLDN meets all of the Better Business Bureau’s WiseGiving Alliance and Charity Navigator Standards for charity accountability.

THE YEAR IN REVIEW: A LETTER FROM OUR EXECUTIVE DIRECTOR

Dear friend:

2010 was an extraordinary year for LGB service members and SLDN. December 22, the day President Obama signed legislation to repeal the discriminatory “Don’t Ask, Don’t Tell” (DADT) law, represented a great victory in our decades-long fight to remove the ban on open service in our nation’s armed forces on the basis of sexual orientation. It was the continued investments of time, energy, ideas, and resources from our supporters who made it possible for us to wage an effective fight on Capitol Hill, at the White House, inside the Pentagon, and in the national media. Indeed, repeal would not have happened without the President’s extraordinary leadership and the commitment of Secretary Gates and Chairman of the Joint Chiefs of Staff Admiral Mullen.



Our 2010 Annual Report outlines many of the activities and efforts related to the strategies and tactics that helped bring about repeal legislation and highlights our continued work to assist service members impacted by the DADT law. While we worked with senior military leaders, Obama administration allies, and members of Congress and their staffs to secure the support we needed, we also pushed out the “faces of DADT” to the national media by securing appearances on opinion shaping programs and networks like MSNBC’s *Hardball* and *The Rachel Maddow Show*, CNN, the *New York Times*, and the Associated Press. In addition, we reinforced these efforts with continued public demonstrations in Washington, DC, and a pivotal, eleventh-hour rally in Maine featuring international recording artist Lady Gaga, who summoned her “Little Monsters” throughout the country to get involved in our fight for open service. Her efforts – and our ongoing grassroots efforts online and on the ground in all fifty states – helped us win the day.

And even as all of this was unfolding throughout the year, I am incredibly proud to report that we raised more money from individuals and foundations than ever before. We continued to be recognized as a nonprofit with low overhead and responsible, targeted spending, keeping the focus on our core mission – providing quality legal services for those affected by DADT and conducting effective and strategic education, outreach and advocacy initiatives.

But while we pause to celebrate this important victory, we must remember that the job is not done. As we push for certification and repeal, investigations continue and service members remain in danger of being discharged. Now and beyond repeal, the need for legal services for LGBT service members and veterans will continue in a variety of areas. Unfortunately, there will not be benefit parity for LGB service members who are legally married. And until there is full equality for all LGBT service members, our fight must continue.

On behalf of the SLDN board, our Military Advisory Council, and our dedicated and professional staff, I thank you for your continued and generous support. We are proud to march with you toward full equality.

Sincerely,

Aubrey Sarvis
Army Veteran and SLDN Executive Director

THE ONLY ORGANIZATION PROVIDING DIRECT LEGAL SERVICES TO LGBT SERVICE MEMBERS

As the only organization providing direct and free legal services to those impacted by “Don’t Ask, Don’t Tell” and related forms of discrimination, SLDN’s legal team continued to respond to hundreds of requests for assistance from U.S. service members around the globe, sometimes desperate and always anxious for legal advice, representation, and information as they faced investigations, discharges, and the other challenges related to serving under DADT.

Leveraging Legal Resources

Just as in the early days, when SLDN relied on a network of attorneys, our small, in-house legal team continued to leverage the assistance of premier international law firms, including Morrison & Foerster, Skadden Arps, and Bryan Cave, among others, to provide litigation support and direct legal assistance to our clients, both in Federal Court

and before the Pentagon’s administrative boards. The case of Lt. Col. Victor Fehrenbach illustrates how a small organization like SLDN has been able to smartly use its resources to help save the career of a true war hero. In 2010 as Lt. Col. Fehrenbach was facing the imminent demise of his nearly 20-year career under DADT, we joined forces with the well-known law firm of Morrison & Foerster to prevent his separation. Attorneys from SLDN and Morrison & Foerster met with high-level Pentagon officials, laying out Lt. Col. Fehrenbach’s exemplary service record and detailing the Air Force’s numerous violations of his constitutional rights – but, unfortunately, to no avail. On August 11, 2010, SLDN and Morrison & Foerster were compelled to file suit in the District Court of Idaho in *Fehrenbach*

Below: Lt. Col. Victor Fehrenbach appears on MSNBC



v. US Air Force, seeking injunctive relief and a declaratory judgment that DADT is unconstitutional both on its face and as applied to Lt. Col. Fehrenbach. On August 17, 2010, the government agreed to enter into a court-enforced stipulation, giving us the opportunity to have a hearing before Lt. Col. Fehrenbach’s discharge can be made final. In short, SLDN and its legal partners saved Lt. Col. Fehrenbach’s career, and he is scheduled to retire with full benefits later this year.

In addition to the Fehrenbach suit and other litigation on behalf of service members, the legal department continued to partner with at least a half-dozen well-known law firms on cutting-edge litigation, substantive legal research, and life-changing pro bono assistance to veterans. In 2010, we assisted a number of veterans with discharge paperwork upgrades with the help of several major law firms. In one case, SLDN and Howrey, a widely respected law firm, co-counseled a discharge upgrade petition for a marine with more than 15 years of service who was given a General discharge characterization rather than an Honorable for no reason other than his sexual orientation. In *Log Cabin Republicans v. United States*, SLDN and Bryan Cave co-counseled an amicus curiae brief in the United States Court of Appeals for the Ninth Circuit, in support of maintaining a worldwide injunction issued by the District Court that barred the continued enforcement of DADT. And late last year, in *Almy et al v. Gates*,

SLDN and Morrison & Forester filed another constitutional challenge to DADT, asking for the reinstatement of three patriotic service members, all of whom were discharged under DADT.

In addition, SLDN partnered with some of the most respected law schools in the country to obtain critical information as we fought for repeal and prepared to advocate for LGBT veterans after repeal. SLDN partnered with Columbia and Fordham law schools to produce reports on the successes of foreign militaries in reaching open service and our military's success in integrating women, as models we could point to as the debate over repeal heated up on Capitol Hill. SLDN also partnered with Yale Law School's LGBT clinic to get much-needed information on both changing and upgrading LGBT veterans' discharge paperwork.

Direct Legal Services

While the media shone a bright light on Lt. Col. Fehrenbach's case, the SLDN legal team assisted countless other active duty, Guard, and Reserve service members who are still serving and whose identities must therefore remain anonymous.

Throughout the first half of 2010, SLDN teamed up with a Navy Legal Service Office attorney to represent a sailor from San Diego. The Petty Officer First Class (PO1) had been falsely accused of kissing another female sailor while on board their vessel, exposing the service member to an Other Than Honorable discharge characterization. When the PO1 contacted SLDN for assistance, she had already received her discharge paperwork and a board date had been set. SLDN immediately began working closely with her assigned military defense attorney, providing expert advice on the law. As regulations governing DADT changed in 2010, SLDN was able leverage these changes to the service member's advantage and successfully argued that the PO1's case should be dropped. When SLDN met with the military defense attorney during SLDN's annual JAG training, she introduced the organization by telling this story and saying "we would not have won this case without SLDN. If you ever have a DADT issue, they need to be your first call." The PO1 continues to serve and plans to remain in the Navy until retirement.

Below: Former SLDN legal services client Anthony Woods advocates for repeal on CNN



SLDN continued its advocacy on behalf of LGBT service members through the remainder of the year. SLDN assisted a young woman who came forward to her command with the allegation that two men in her unit had raped her. She told her command that she is a lesbian and would not have slept with the men in question. We advised her how to safely get the help she needed and stood by her as she faced the very real threat that she might be discharged under DADT. She continues serving today.

We fought aggressively on behalf of another client who had been subjected to unspeakable harassment, torment and abuse simply because he is gay. We pushed the Secretary of the Navy to hold the perpetrator accountable. And late last year, SLDN assisted a Navy linguist who had recently returned from Iraq, and contacted us from a hospital after she had attempted suicide. As she had arrived at the Defense Language Institute for advanced

language training, she began to exhibit signs of PTSD. Her stress was aggravated by her sexual orientation and the pressures of serving under DADT. She sought treatment through counseling provided by the military but because of DADT, distrusted the military therapist. SLDN relied on our network of military experts to get her the psychological help she needed outside of the military. And after her civilian therapist recommended she come out, SLDN helped her safely come out to her commanding officer. We continue to fight to save her career.

More than 10,000 Requests for Legal Assistance

The stories and experiences of SLDN's clients mirror the stories of young people from across the nation. A majority of SLDN's new clients continue to be young, enlisted women and men from a variety of backgrounds – Asian, African-American, white, Hispanic, and Native American – from all branches of the military. Whether they contacted us from an isolated post in Iraq or from a parked car on a base in Texas, 737 service members and others in desperate need of legal assistance and advice reached out to SLDN's legal hotline in 2010. In fact, this past year, we received our 10,000th request for assistance – a stark reminder that the need for free legal advice remains. Of the 737 requests for assistance, SLDN took on 212 new clients. In fact, we took on all those active duty, Guard, or Reserve members who needed help or needed information about serving under DADT. These dramatic calls and e-mails generally fell into three categories:

- service members concerned about being under investigation and some facing discharge under DADT;
- service members who wished to come out for reasons of integrity; and
- service members who had a myriad of other issues all related to DADT.

Many erroneously believe that DADT is just about the discharge numbers, but we know that the harm is far greater than what is reflected in those statistics. The following are just a few examples of those cries for help. We continued to hear from:

- service members who had family related issues (they wished to get married or have children, both of which are impacted by DADT);
- those threatened with outing by others, primarily out of vengeance;
- those who found that they are HIV positive and needed legal advice on how it would impact their careers;
- transgender service members who were transitioning or who wished to transition;
- those who had medical issues, the reporting of which risked outing them under DADT; and
- LGBT civilians who wished to join the military and needed information on the risks and consequences of doing so.

After President Obama signed the law authorizing repeal, SLDN saw a dramatic increase in calls from veterans discharged under DADT who are interested in rejoining the military and those who were discharged under DADT or the prior regulatory ban who would like to change their discharge paperwork and/or upgrade their discharge characterization. We have completed the initial research to determine how to best assist these veterans once repeal is fully implemented, and we have already begun the intake process to help them on these fronts post-repeal. We have also taken on an increased number of calls from LGBT families who would like to know how repeal of DADT will impact their access to the same benefits afforded their heterosexual counterparts.

Outreach, Education and Advocacy

As the only legal advocacy group for LGBT service members, SLDN's attorneys are frequently called upon as experts in the field. In 2010, the legal department educated hundreds of law students and legal practitioners across the country on the harms of DADT and how those outside the beltway could become our strongest advocates both for repeal and for full equality for LGBT service members after repeal. Our attorneys participated in more than a dozen speaking engagements, including panels at Harvard Law School and Yale Law School, as well as presentations at Georgetown, Northwestern, and The University of Chicago Law Schools. The legal department also conducted its annual JAG attorney training and once again presented at the annual conference of the National LGBT Bar Association.

Looking to the Future

Undoubtedly the legal landscape will change during the next year for LGBT service members in the U.S. SLDN stands ready to provide the legal guidance and representation needed as we move to open service.

LEGISLATIVE AND GRASSROOTS

In 2010, SLDN shaped and influenced the debate leading to the historic passage of legislation to repeal "Don't Ask, Don't Tell." Through lobbying, outreach, and education initiatives, SLDN played a critical role – and one unique among the leading national LGBT advocacy organizations – in the success of the first stand-alone LGB rights bill ever passed by Congress.

SLDN built upon relationships and expertise developed over time with the Obama Administration, Congress, and the Department of Defense to accomplish a number of successful initiatives, including:

- lobbying members of the House of Representatives, Senators and their staffs in more than 150 meetings;
- high-level meetings with Senate and House leadership;
- meetings with the Pentagon Comprehensive Review Working Group (CRWG) and the White House;
- providing and preparing witnesses – SLDN clients – for the first hearing in 16 years before the Senate Armed Services Committee (SASC) on DADT repeal;
- comprehensive and sustained grassroots actions in states with targeted members of Congress;
- production of three major rallies (two in Washington, DC and one in Maine to target swing senators Susan Collins and Olympia Snowe); and
- providing expertise to the Pentagon

Chronology: SLDN on the Hill

SLDN began lobbying the Obama transition team soon after the 2008 election in order to move repeal forward, pushing throughout 2009 for a comprehensive legislative plan. In his State of the Union address in January 2010,



Above: SLDN Board Co-Chair Zoe Dunning leads repeal supporters at a Capitol Hill rally

President Obama declared that he would work with Congress this year to finally change DADT, calling it “the right thing to do.” Just one week later, SLDN prepared senators and their staffs for a SASC hearing on DADT with Defense Secretary Robert Gates and Chairman of the Joint Chiefs of Staff, Admiral Mike Mullen.

In March and throughout the early months of 2010, after years of collaboration on the issue, SLDN and Sen. Joe Lieberman (I-CT) championed the introduction of the first Senate legislation to repeal DADT. SLDN was integral in securing Sen. Carl Levin (D-MI), chairman of the SASC, as an original cosponsor of the repeal legislation and worked closely with SASC to produce the first DADT repeal hearings in the Senate in 16 years. Testifying before the committee were SLDN clients Major Mike Almy (USAF) and Lieutenant Jenny Kopfstein (USN), both discharged under DADT. SLDN provided Senate staff with critical research and collaborated with Almy and Kopfstein to craft their testimony in a way to illustrate to the Senate the real casualties of DADT – discharged service members. SLDN lobbied with repeal champions such as Sen. Kirsten Gillibrand (D-NY) and Rep. Patrick Murphy (D-PA), increasing the co-sponsorship of the Military Readiness Enhancement Act (MREA) to 192 in the House and 42 in the Senate by year’s end – a record number.

*Below: Lady Gaga calls for repeal at an SLDN rally in Maine, an event that proved to be critical to delivering swing votes in the Senate for repeal.
Photo credit: Terry Richardson*



The critical period for DADT repeal began with congressional votes in May 2010. SLDN was in constant communication with leadership in both chambers, helping to drive both votes to passage. On May 27, both the House and Senate voted to add a DADT repeal amendment to their respective versions of the annual defense bill, the National Defense Authorization Act (NDAA), but in September, the effort ran into a filibuster led by Sen. John McCain (R-AZ). In the key hours of floor debate, SLDN was on the frontlines, chaperoning service members to House and Senate offices of swing votes, to ensure that critical votes were delivered.

In the lame duck session of Congress that followed the November election, Democrats attempted to pass the defense bill one last time but again could not overcome the threat of a filibuster. SLDN was a critical participant in every high-level meeting with leadership and the White House and held vigil over the Senate chamber day and night with service members present in the gallery as a constant reminder to senators to take up DADT repeal before year’s end.

SLDN never gave up, even as it appeared the odds of getting anything passed before Congress adjourned were long. Responding to a final battle cry led by SLDN and its allies, the leadership in both the House and Senate introduced one last repeal bill. The House and Senate passed it by an overwhelming, bi-partisan margin. The co-chair of SLDN’s Board of Directors, Zoe Dunning, was at President Obama’s side as he signed the DADT repeal act into law on December 22.

Providing Expertise and Resources to the Pentagon

Working with the Pentagon, SLDN served as a vital resource to the Comprehensive Review Working Group (CRWG).

Beginning with the CRWG's March 2010 inception, SLDN provided expertise about the DADT law and how it has affected service members. Members of the SLDN legislative team participated in every stakeholder meeting with the CRWG and spoke weekly with members of the CRWG team, becoming a critical sounding board for the Group's work.

The CRWG produced two surveys in an attempt to engage the force and military families. Staying true to our mission of protecting active duty LGB service members, SLDN provided the CRWG concrete steps by which the Pentagon could make the survey safer for LGB service members but ultimately did not sign off on the CRWG survey plan, warning those currently serving to not take part in the survey. As LGB spouses could not be contacted without possibly jeopardizing their partners' careers, SLDN intervened and arranged the partners of clients to meet confidentially with CRWG staff. The meetings were designed so that those partners could share their stories and CRWG staff could get a realistic view of the life of a military LGB family.

Collaborating with Partner Organizations and Targeted Constituent Action

In 2010, playing the inside as well as the outside game, SLDN broadened and deepened relationships with allied organizations at the national, state, and local levels. At the national level, SLDN participated in weekly meetings with top stakeholders to discuss strategy and share intelligence.

In addition, SLDN led the way in shaping and disseminating the message around repeal activities, keeping in constant communication with a network of more than 70 organizational allies. Many of these allies utilized SLDN's action alerts as templates and reproduced SLDN talking points on their websites.

At the state and local levels, SLDN created relationships with state equality organizations and local chapters in targeted states. In partnership with HRC and working with volunteer LGBT and ally leaders on the ground, SLDN identified veterans to participate in district-level lobby visits with Congressional offices and facilitated the planning of local DADT-related events. In addition, timely and consistently delivered updates to SLDN's online action center (www.sldn.org/action) fostered increased constituent action and engagement – making the tools and resources for contacting members of Congress, writing letters to the editor, and spreading the word readily accessible.

Below: Supporters of repeal rally during San Francisco Pride. Photo credit: Anthony Loverde



Through action alerts to constituents, SLDN informed allies of developments in Congress and encouraged action at critical moments. SLDN's base rallied to make calls to Congress before each vote and followed up with thank-you calls to Congressional allies. These complemented thousands of petition signatures, letters to representatives and senators, and ongoing phone calls to Congress.

COMMUNICATIONS AND MEDIA

SLDN's communications activities played a significant role in the strategy and tactics for accomplishing repeal of "Don't Ask, Don't Tell" in 2010. Through an aggressive, comprehensive, and sustained effort, the communications department built on its past successes with a multi-media campaign focused on radio, television, and the Internet (including various social media platforms) to advance the pro-repeal message. Through extensive media appearances by SLDN staff, board members, clients, and allies, SLDN was further established as the expert on repeal of the discriminatory law. Among the major outlets and programs were MSNBC's *The Rachel Maddow Show* and *Hardball*, CNN, *New York Times*, *Chicago Tribune*, and Associated Press.

Below: SLDN Executive Director Aubrey Sarvis appears on MSNBC's Hardball with Chris Matthews



SLDN helped to organize and execute a number of rallies and public events – including the integral Maine rally featuring Lady Gaga – that kept the pressure on lawmakers and stakeholders as the repeal movement was moving toward the passing of legislation. In the days and weeks that followed the rally in Maine, SLDN worked with Lady Gaga to reach her 7 million fans on Twitter and urge them to contact their senators and push for a vote on DADT repeal before the November midterm elections. In a show of force, the Senate switchboard was shut down for the first time since the heated days of health care reform. Ultimately, the rally, her appearance on the MTV Video Music Awards "white carpet" with discharged service members, and other associated involvement in the movement to end DADT resulted in at least 344 print stories, 5.2 million blog/online mentions, and more than 3,600 broadcast hits, reaching at least 74,000,000 television viewers – all while generating 634,000 visits to the SLDN website.

Strategically planned and implemented media outreach around SLDN client Lt. Col. Victor Fehrenbach's legal actions to fight his discharge from the Air Force also resulted in unprecedented coverage. His story was covered widely by outlets that included NPR, MSNBC, ABC, CBS, *Huffington Post*, *AmericaBlog*, *New York Times*, *Washington Post*, *Orlando Sentinel*, *Houston Chronicle*, *Forbes*, and countless additional blogs, publications, and local broadcast stations. In all, this effort garnered at least 265 print stories, 142,000 mentions on blogs and news sites, and 109 broadcast mentions that reached more than 67 million viewers throughout the country.



"Stories from the Frontlines: Letters to President Barack Obama" was a new media campaign launched in April 2010 that featured daily open letters to the President from people impacted by DADT. Letters from active duty service members, veterans, their

families and others were published on SLDN's web site and nearly 80 other websites and blogs, including *Daily Kos* and Andrew Sullivan's *Daily Dish*. The campaign drew more than 144,000 hits on the SLDN website in a single day and reached millions of readers through high profile mentions in *USA Today*, *Washington Post*, *The Atlantic*, and *The Advocate*.

In addition, SLDN maintained its ongoing communications efforts that included regularly disseminated issue alerts and calls to action to allies and advocates via email, daily monitoring of traditional and new media, rapid response, and production of printed and web-based publications.

In 2010, SLDN's website, SLDN.org, posted 992,605 visitors, of which 77 percent were visits from users who had never visited the website previously. The SLDN Facebook page attracted nearly 10,000 "fans," and attracted 3.7 million post views. The SLDN Twitter handle, @FreedomToServe, reached more than 2,000 followers.

In 2010, SLDN participated in 38 Pride events across the country, including events in Illinois, Idaho, North Dakota, North Carolina, and Georgia. Thousands of petition signatures were gathered for the SLDN database as a result, and these events successfully identified local volunteers for future activities. Through SLDN's presence at Prides, new supporters discovered SLDN's legal services and legislative advocacy efforts and learned how to join the fight.

SLDN provided veteran speakers for more than 45 Speakers Bureau events in 2010, in states from Rhode Island to Montana to Iowa. Venues included churches, universities, law schools, political clubs, and human resource groups, effectively spreading the message of repeal beyond strictly LGBT organizations and constituencies.



Above: SLDN Military Advisory Council Member COL Margarethe Cammermeyer, USA (Ret.), who chronicled her discharge in "Serving in Silence", and Major Margaret Witt, a U.S. Air Force flight nurse who was discharged after 18 years of decorated service, support repeal on Capitol Hill.

LEADERSHIP

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Legal Director
Legislative Co-Director

2010 AUDITED FINANCIAL STATEMENTS

Revenue

Category		Percentage
Contributions	\$1,299,862	35.6%
Charitable bequests	\$15,526	0.4%
Grants	\$929,820	25.5%
In-kind contributions	\$1,399,845	38.4%
Other income	\$2,481	0.1%
Interest income	\$45	0.0%
Total	\$3,647,579	100.0%

Expenses

Category		Percentage
Program services	\$3,152,238	82.5%
Management/General	\$232,950	6.1%
Fundraising	\$434,415	11.4%
Total expenses	\$3,819,603	100.0%

Net assets, start of year	\$1,401,988
Net assets, end of year	\$1,229,964
Change in net assets	(\$172,024)

HOW TO GIVE

SLDN extends its deepest gratitude to all those who made a contribution in 2010 – through time, talent, or resources – to our work. This support was vital to advancing legislation to repeal DADT and will continue to be critical as we move into the next phases of support for full equality for all LGBT service members.

SLDN offers a broad range of support opportunities designed to ensure the continued quality of SLDN's services and programs. These include:

- **Outright cash gifts**
This is the most widely preferred mechanism for giving. Payment may be in the form of cash, check, or credit card and may be deductible for federal or state tax purposes. Consult a tax professional to determine deductibility.
- **Monthly Gift Giving Program**
You can now support SLDN with automatic scheduled payments that you control. You can give to SLDN through your credit card, checking account, or savings account.
- **Corporate matching gifts**
Explore an opportunity for corporations and businesses to support SLDN.
- **Stocks**
By directly donating stock, you may avoid the payment of capital gains tax. Consult a tax professional for more information.
- **Commemorative Giving**
Remembering or honoring a loved one is easy when you send a gift in their name, and SLDN will work with you to acknowledge your gift appropriately.
- **Bequests**
You can remember SLDN in your will by designating us as the beneficiary of a portion of your estate, your residual estate, or by leaving us specific assets you name.
- **Combined Federal Campaign & United Way**
Give through the Combined Federal Campaign, your local city or state campaign, or your own company's workplace giving program. SLDN's CFC# is 12111.
- **Foundation Support**
SLDN staff is available to complete letters of inquiry, funding proposals, and grant applications as well as provide financial and other supporting materials required by foundations and corporations interested in donating to SLDN.

DONORS

In 2010, SLDN consistently solicited financial support to help ensure the passage of legislation to repeal DADT. In doing so, we met our fundraising goals for the year. None of this would have been possible without the support of generous individuals, foundations, corporations, and nonprofits that made gifts supporting our important work. These generous gifts allow us to continue providing the quality free legal services to service members affected by DADT and our continued fight to bring full equality for LGBT service members. The following list reflects gifts made in 2010.

Foundations

Arcus Foundation
B.W. Bastian Foundation
Calamus Foundation
Clarence E. Anderson Charitable Foundation
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